

ANNUAL REVIEW 2025

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The Inflexion Foundation in 2025

2025 was significant for the Inflexion Foundation as it marked our largest level of giving since inception – not only in the amount committed, but in the number of new, long term partnerships formed.

As we continue to broaden our reach, our focus remains on improving the prospects of disadvantaged young people and protecting the environment we all share.

Our growth in 2025 reflects our belief that sustained financial and strategic support delivers better outcomes. The cohort of new organisations we have committed multi-year grants to will have access to our funding as well as our expertise. This strategy is rooted in our private equity portfolio success over 26 years.

We are proud of the culture of philanthropy which has blossomed at Inflexion and helps to perpetuate the work of the Foundation. Many colleagues across our team took part in volunteering, fundraising and pro bono projects, helping to amplify the effect of our grants. Inviting members of our portfolio and adviser community to participate also helps raise awareness of our partners’ work, with some events becoming valued traditions in our calendar, bringing people together around causes that matter.

The needs in our communities remain significant, but so too does our determination to support. We are grateful to our charity partners for their commitment, and to the Inflexion team and wider network for their generosity of time, energy and resources. Together, we are building a stronger platform for long term impact.




Simon Turner
Inflexion Foundation
Trustee




John Hartz
Inflexion Foundation
Trustee



THE INFLEXION FOUNDATION
STRIVES TO **IMPROVE THE LIVES**
OF DISADVANTAGED YOUNG
PEOPLE AND **PROTECT THE**
ENVIRONMENT.

Year in review

2025 was a landmark year for the Foundation, which saw its highest level of charitable commitments made to date. It also saw the establishment of seven new long term strategic partnerships across the UK and in Europe.

£3.5M
DONATED

£14M
SINCE INCEPTION

£6M+
COMMITTED

£19.8M
SINCE INCEPTION

7
NEW STRATEGIC
PARTNERSHIPS

23 SINCE INCEPTION

12
ADDITIONAL CHARITIES
SUPPORTED

80 SINCE INCEPTION

46%
EMPLOYEES ENGAGED IN
PRO BONO AND FUNDRAISING

~900 HOURS
OF PRO BONO AND FUNDRAISING
BY INFLEXION COLLEAGUES

Foundation strategy

The Inflexion Foundation is dedicated to making a positive impact on the lives of disadvantaged young people and protecting the environment in the communities where we operate through committing funding and resource. The Foundation was set up in 2018 to formalise Inflexion’s longstanding charitable giving programme.



FOCUS

We focus on engaging young people and protecting the environment through education and employment, sports and arts, and conservation to improve prospects for a brighter future.



APPROACH

We believe that long term stable financial support is key to generating meaningful impact. For this reason, the majority of the Foundation’s funding is done through strategic partnerships, giving our partner charities visibility on their income for years ahead.

Our support stretches beyond capital

Inflexion has always greatly enhanced the impact of its capital investments with hands-on support. The Inflexion Foundation applies the same principle to the organisations we partner with: our strategic partners, grant beneficiaries and even matched funding benefit from hands-on support. Our team regularly partake in volunteering and fundraising activities, and we are delighted to be able to include our wider network in a number of events, further helping to boost awareness of our partner charities.

ACTIVITIES

GRANTS, MATCHED FUNDING AND STRATEGIC PARTNERSHIPS



EMPLOYEE AND PORTFOLIO FUNDRAISING



PRO BONO VOLUNTEERING



Foundation governance

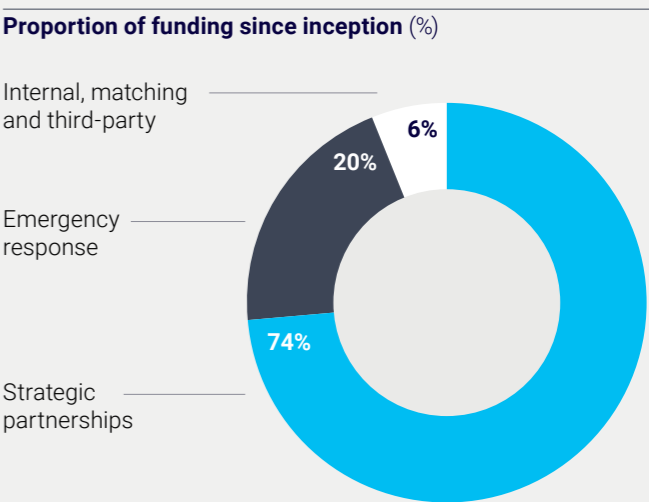
The Inflexion Foundation Committee guides the Foundation’s strategy and execution, is responsible for reviewing funding applications before submitting them to the Foundation’s Trustees for approval, and manages relationships with supported charities.

The Inflexion Foundation Committee includes Inflexion Managing Partners Simon Turner and John Hartz, as well as Sarah Gestetner, Hannah Berdal, Molly Hindhaugh and external adviser Justin Abbott. The Committee was built out in late 2025 with the additions of Inflexion’s Martin Pedersen and Sachin Mitra, as Marcus Ward transitioned out following three years of service.

Simon Turner, John Hartz and external advisor James Goold are the Foundation Trustees. They are supported by Andrew Stevens, Inflexion’s General Counsel, who acts as company secretary and oversees governance and regulation.

The Foundation’s flexible approach to donations allows for the provision of contributions to emergency relief efforts. For instance, the Foundation backed a variety of organisations providing crucial assistance during the pandemic as well as the early days of the Ukraine war.

We also match the fundraising efforts of our team, portfolio and network when they support causes in line with our purpose.



STRATEGIC PARTNERSHIPS

EDUCATION



ARTS & SPORT



ENVIRONMENT



Inflexion in action

Financial contributions are only part of the Inflexion Foundation's support. Pro bono work and fundraising also raise awareness of our partner charities across the team and wider network, amplifying our impact. Over the years, a number of joint team-building events have become cherished traditions.

IMPETUS TRIATHLON

In 2025, 26 Inflexion employees and 68 participants from 11 Inflexion portfolio companies completed the event, raising £210,000 (including matching from the Foundation).

To date, Inflexion has raised over £1.9m for Impetus through fundraising for its Annual Triathlon over the past nine years.

£210,000

raised in 2025



ROUNDHOUSE CHALLENGE

We were delighted to raise £480,000 – our highest total to date – for the latest Roundhouse 'Chilterns Challenge', bringing the total raised in support of the Roundhouse over the past six years to over £1.4m (including matching from Inflexion Foundation).

2025 saw Inflexion's largest ever team of 45 participants, alongside more than 70 valued advisers, lenders and friends of the firm, successfully complete the 45km route in under 12 hours.

£480,000

raised in 2025



INTO UNIVERSITY WORKSHOPS

Inflexion colleagues have been providing pro bono support to IntoUniversity since the partnership began four years ago. This is done through Inflexion-hosted business simulation workshops, on-site private equity 'Insight Days', and 1-1 mentorship for school leavers. 2025 saw Inflexion host four such events, including two Business in FOCUS workshops and two women's career events.

The women's events saw around 15 young women invited to the Inflexion offices for a morning of talks and networking. Both the events kicked off with Managing Partner, Flor Kassai, sharing her remarkable career journey, offering invaluable advice and personal insights to the students. This was followed by a panel discussion, interview skills training and a networking session.

Since our partnership began in 2021, 63 Inflexion employees have volunteered time to deliver 21 workshops to benefit 276 students.



MCR PATHWAYS

In October we hosted a group of young people from MCR Pathways, supported by Impetus, for a workshop focused on employability skills. Inflexion Partner and Head of Partnership Capital David Whileman was joined by a number of the team to support participants on the day. During the visit, the students learnt about different roles in private equity, experienced a professional work environment and had a chance to practice key employability skills.

KINETIC TOURNAMENT

For the fourth year, Inflexion hosted its annual football tournament together with the Kinetic Foundation. This year, the tournament was attended by a record 24 teams from Inflexion's adviser network and altogether we raised £36,000 – £88,000 over the last four years – and we've had a great time!



LUNCH AND LEARNS

In 2025 we hosted two 'lunch and learns' for some of our partner charities at the Inflexion offices to meet with the team, share the impact they're making on the lives of children and young people, and update them on upcoming volunteering opportunities. Last year we hosted Bookmark, Variety, Action Tutoring and ICanDance.



KAZERNE REIGERSBOS

In November we hosted a Skills for the Future workshop for the members of Kazerne Reigersbos. Designed for local start-ups, young professionals, and anyone looking for career development, the topics covered included Leadership, Accounting, and AI & Productivity. A specialist from Baker Tilly International – an Inflexion portfolio company – joined the workshop to cover Accounting.





EDUCATION

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ALLCHILD



AllChild supports communities across the UK to help children and young people build the social, emotional, and academic skills they need to flourish.

AllChild believes that every child should have the support and opportunities they need to flourish in their school and community. The organisation identifies children who could most benefit from early support – engaging them in opportunities, building trust and joining-up systems around them to prevent challenges before they arise. Without the right support at the right time in the right way, the young people in these neighbourhoods are at risk of exclusion, developing wellbeing challenges, or requiring social care.

The organisation shares learning and insight with partners in policy and government to inform a new model for communities that gives children and young people new opportunities by better connecting siloed stakeholders and mitigates the need for crisis intervention.

2025 saw AllChild expand geographically, now working with almost 2,000 children and families in over 50 schools in West London and in the Leigh area of Wigan.

Inflexion in action

Inflexion is providing long term financial support to AllChild with a three-year grant to support its efforts. The grant will support the continued delivery of its flagship programme in West London, deepen its work in Wigan, and explore new regions.



We are grateful for Inflexion Foundation's support over a number of years, first through Impetus and continuing as we extend our reach and deepen our impact in more places. Our ambition is for every child to flourish within their school and community, and we believe that connection is essential to making this a reality. Our supporters are vital in enabling this work.

Louisa Mitchell MBE
CEO, AllChild



£123,000

average total savings and wider economic benefits per child of AllChild's early action model

c.90%

of AllChild children are on free school meals or living in one of the most deprived areas in England



IMPETUS

Impetus transforms the education and employment outcomes of young people from disadvantaged backgrounds



They do this by using their deep expertise and high calibre networks to give the best non-profits in these sectors the essential ingredients to have a real and lasting impact.

Through a powerful combination of long term funding, direct capacity building support from their experienced team and pro bono partners, alongside research and policy influencing to drive lasting systems change, Impetus works towards a society where all young people can thrive in school, pass their exams and unlock the doors to sustained employment for a fulfilling life.



Inflexion in action

Since 2017, the Inflexion Foundation has supported Impetus in a variety of ways: through direct financial contributions, pro bono volunteering by Inflexion staff with Impetus and its portfolio charities, and fundraising via the annual Impetus Triathlon.

In 2025, the Foundation strengthened its longstanding relationship with Impetus by making a sizable commitment for the next three years.

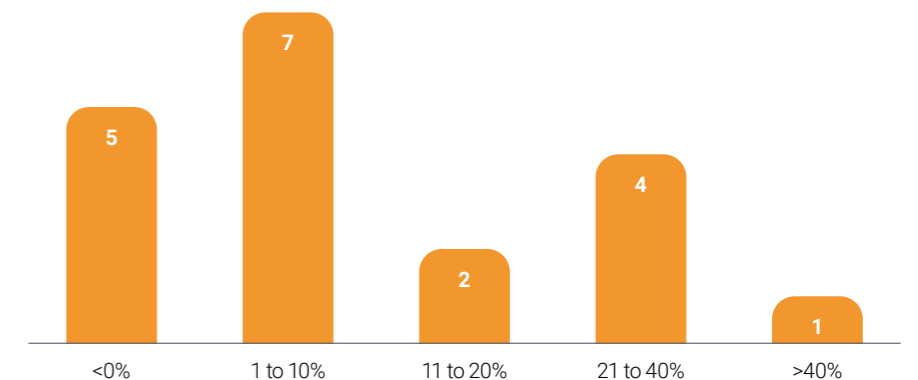
This funding will support the delivery of Impetus' charitable objectives together with direct support to five of its portfolio partners:

- **MCR Pathways** is a national award-winning mentoring programme working with young people aged 10 to 18, supporting them to obtain improved educational outcomes, career opportunities and life chances
- **Football Beyond Borders** works with young people from areas of socio-economic disadvantage who are passionate about football but disengaged at school, to help them finish school with the skills and grades to make a successful transition into adulthood

- **Ada** empowers the next generation of diverse digital talent through high-quality apprenticeships and a top-performing sixth form college
- **Voice 21** is the UK's oracy education charity. They work with schools to transform the learning and life chances of young people through speech
- **Kids Inspire** provides free specialist support to young people and families affected by trauma, helping them to improve their mental health and re-engage in education



Impetus supports its partner organisations to become bigger to help more young people
2024: Number of partner organisations growing their reach by:



It has been a true privilege to work so closely with Impetus for so many years, with our pro bono work helping to engage our team and reinforce our connection to this important organisation. We are delighted to be strengthening our partnership and look forward to continuing to work closely together.

Simon Turner
Chair, Roundhouse,
Managing Partner, Inflexion

6x

average growth
in income
during a 7-year partnership
with Impetus

7x

average growth
in reach
during a 7-year partnership
with Impetus

INTO UNIVERSITY



IntoUniversity is a national education charity providing local learning centres where young people are inspired to achieve.

IntoUniversity aims to break cycles of disadvantage, believing that, with support, every young person can progress to an excellent post-school destination. The organisation operates 46 learning centres in the heart of communities across England and Scotland, with each centre supporting at least 1,000 students.

Founded in 2002, **IntoUniversity** reached the milestone of working with its 250,000th student in 2025. In 2024/25, **IntoUniversity** launched five new centres across the UK and provided over 600,000 hours of support to young people.

Inflexion in action

Inflexion Foundation has worked with **IntoUniversity** for almost five years, and last year reinforced its commitment with another five years and substantially increased financial contribution.

The impact of the funding is enhanced by the work of the Inflexion team. They partake in insightful pro bono sessions for the organisation's young people through business simulation workshops, 1-1 mentorship for school leavers, and on-site private equity 'Insight Days'. 2025 saw Inflexion host four such events, including two Business in FOCUS workshops and two career insight events for female students, featuring panel discussions and networking.



60%

of IntoUniversity's 2024/25 alumni progressed to higher education, compared to just

29%

of students from similar backgrounds nationally



For the last four years, Inflexion Foundation has been highly supportive of our growth and the success of IntoUniversity, a time when the need for our work dramatically increased. The ongoing support of the team and generous funding will help to transform the lives of many thousands more young people.

Dr Rachel Carr
CEO and Co-Founder, **IntoUniversity**

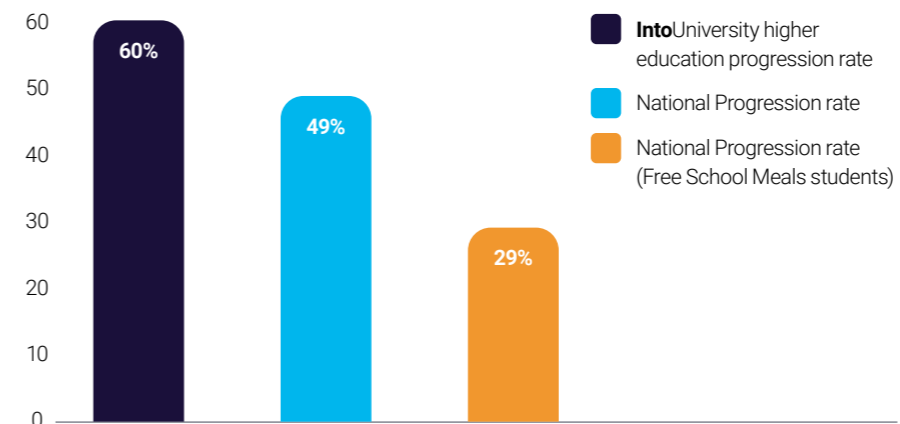


The best thing about this programme was meeting really inspirational women because it showed me that women can have a space in private equity.

IntoUniversity student attending the Inflexion Networking Morning



Higher Education Progress



ACTION TUTORING



Action Tutoring is a national education charity unlocking the potential of children and young people facing disadvantage.

Since its inception in 2011, supporting just 20 pupils in London, Action Tutoring has grown rapidly, supporting over 6,000 pupils per year in 2024 across England. They partner with non-selective state schools to provide cost-effective, evidence-based small-group maths and English tutoring that supports pupils facing disadvantage to unlock their full potential. Their trained volunteers deliver targeted support, either online or in-person, helping to close the academic attainment gap between disadvantaged pupils and their more affluent peers.

In 2025, Action Tutoring was awarded 'School Partnership Provider 2025' in the National Tutoring Awards in recognition of their collaborative and impactful school partnership model. In 2025-26, the charity is working with the Education Endowment Foundation and two sector-leading research organisations to evaluate the impact of its maths tutoring programme.

Inflexion in action

The Inflexion Foundation's three-year grant is supporting Action Tutoring's ongoing delivery and development of high-quality tutoring programmes in England. The organisation aims to support at least 10,000 pupils a year in three years' time, rising to at least 12,000 a year in five years' time.

62%

of pupils who attended at least 10 tutoring sessions achieved a 'pass' grade in English GCSE, compared to only 52% of disadvantaged pupils nationally in 2023-24

Pupils from disadvantaged backgrounds are on average

19

months behind their peers at the end of secondary school



Inflexion Foundation's grant is helping us expand our tutoring to those facing disadvantage across broader geographies in England as Action Tutoring grows in quality and quantity.

Jen Fox
CEO, Action Tutoring



BOOKMARK



Bookmark Reading Charity (Bookmark) aims to improve children's literacy by promoting a 'reading for pleasure' culture in primary schools, with a focus on supporting children in the most disadvantaged communities.

Bookmark provides vital one-to-one reading support to pupils aged 5-11, along with books, resources and grants that help teachers to develop vibrant reading cultures that improve reading at an individual and whole school level. As a result, children develop the reading skills, confidence and enjoyment they need for a fair chance in life. Since its launch in 2018, Bookmark volunteers on the one-to-one Reading Programme have delivered over 164,000 reading sessions to children falling behind with their reading.

Inflexion in action

Inflexion has been supporting Bookmark since 2021, and the Foundation was pleased to continue its commitment to Bookmark with another three-year grant from 2025. The new grant will support Bookmark's plans to extend the scale, scope and reach of their impact through their 10 programmes.

Two Inflexion colleagues ran the 2025 London Landmarks Half Marathon, raising £1,600, and one completed the Lloyd's of London Abseil, raising £4,000 for the charity.

Inflexion Partner Tom Green has served on Bookmark's Corporate Advisory Board since 2021, helping to connect Bookmark with the Inflexion portfolio.



We are incredibly grateful to the Inflexion Foundation for your continued support of Bookmark. With this renewed commitment we will reach even more children – helping them grow in confidence, gain vital reading skills and develop a joy of reading.

Emily Jack
CEO, Bookmark Reading Charity

1 in 8

children aged 5-8 said they do not have a book of their own at home in 2024

>40k

one-to-one reading sessions delivered in 2024/25



THE CHILDHOOD TRUST



The Childhood Trust is dedicated to alleviating the impact of poverty for London children.

The Trust believes that every child should have a healthy, happy and safe childhood to be well prepared for life and break cycles of inequity.

The largest charities in the UK receive a disproportionate share of donations. The Childhood Trust's model helps smaller organisations access new funds and support. It supported over 350,000 children last year through partnerships with 150 delivery partners.

Through matched-funding campaigns, the Trust helps raise millions of pounds for community projects. In 2024/25, it invested £2.4m, which was leveraged over 4x through its matched funding model, resulting in a total £10.5m for frontline organisations.

In 2025, The Childhood Trust provided 1.3 million activities, clubs, mental health support, meals and food vouchers for London children. All supported projects reported their interventions improved children's resilience, engagement in learning, and home environments.

Inflexion in action

Inflexion is providing long term financial support to The Childhood Trust with a three-year grant.



Inflexion's sustained support allows us to deepen our role as part of the key infrastructure tackling London child poverty. Providing stable funding and support for our incredible grassroots charity partners is critical in supporting London's children living in poverty.

Josephine McCartney
Chief Executive, The Childhood Trust

36%

of children
in London live in poverty

c.75%

of London children
in poverty live in working families

92%

of delivery partners
reported great improvements in
children feeling safe at home with
better family and peer relationships

96%

of delivery partners
reported children increasing
their physical activity

THE KING'S TRUST



The King's Trust (formerly The Prince's Trust) believes that every young person should have the chance to succeed, no matter their background or the challenges they are facing.

With a vision to end youth unemployment, The King's Trust helps young people from disadvantaged communities and those facing the greatest adversity by supporting them to build the confidence and skills to live, learn and earn.

The Trust is the oldest of His Majesty The King's charitable endeavours and the largest national employment charity focused on supporting young people aged 11 to 30. As well as being one of the only youth charities working at this scale, their extensive networks of local partners mean they have a strong presence and impact within communities across the UK. Since their founding in 1976, The Trust has supported over 1.2 million young people to build their confidence, learn new skills, kickstart a career or start a business.

Today, The Trust is supporting a generation of young people who have been impacted by the fallout from the pandemic, social and economic unrest, alongside significant changes to the world of work.

King's Trust courses, resources and support help young people to develop essential life skills, get ready for work and access job opportunities.

Inflexion in action

Inflexion is supporting The Trust with a three-year grant to support its efforts.



The King's Trust relies on the generous support from donors like Inflexion so it can continue to give many more young people the opportunities to transform their lives. We know that by helping young people today, the benefits will be felt for years to come – not just for those we support, but for their families, communities, and the wider economy.

Tom Ilube CBE
Chair of The King's Trust



~60,000

young people
supported each year

75%

of young people
supported move into work,
education or training

PLACE2BE

Place2Be provides in-school emotional support for children and young people in the UK.



For over 30 years, Place2Be have been a centre of excellence for specialist children's mental health support, working directly with local schools to improve wellbeing and build resilience. They offer a flexible service model, including one-to-one and group counselling to match the needs of school communities. They pioneered the 'whole school approach' which not only supports children and young people, but also the parents, teachers and school staff who surround them.

Place2Be play an essential role in developing the mental health workforce by training new counsellors to support children. Together, this has a transformational impact on the lives of children and young people.

Inflexion in action

Inflexion is providing long-term financial support to Place2Be with a three-year grant to support their work in UK schools. This grant will enable Place2Be to deliver frontline mental health support reaching thousands of children and young people each year.



“We are sincerely grateful to Inflexion for standing alongside us at this critical time when demand for children's mental health support has never been greater. By offering vital funds as well as expertise, this exciting new partnership will be instrumental in helping Place2Be reach more children and school communities and transform more young lives.”

Catherine Roche
Chief Executive, Place2Be

“You do fantastic work and go above and beyond. Throughout this journey, you have given me something I never had before – hope!”

Parent of a child who accessed Place2Be's service

NEW



1 in 5
children and young people experience mental health difficulties in the UK

Every £1
invested in Place2Be's services sees an £8 return to society through better GCSE results and wages

STIFTUNG LESEN

Stiftung Lesen has a vision that everyone can read and provides support to encourage and enable this in children's early years in Germany.



“There is a reading crisis worsening now and it is significantly detrimental to children. There is often not enough time for structured, everyday language support for young children, and this takes its toll in elementary / primary school. Support from donors like Inflexion is crucial in helping us to address this through supporting families and daycare centres.”

Dr. Jörg F. Maas
Managing Director, Stiftung Lesen

The organisation believes strong reading and language skills open doors to education and ultimately, to successful careers. Yet many children and young people in Germany still struggle with both.

Stiftung Lesen's programmes therefore target families, educators, teachers and other subject-matter experts. To make this work, they collaborate closely with ministries, universities, research bodies, associations, companies and other foundations.

Stiftung Lesen offers its "Lesestart 1-2-3" nationwide programme to support families with early reading aloud and provides them with free reading materials.

The organisation provides gift boxes of books to families with newborns in maternity hospitals in Hesse and, for the first time in 2024, in Thuringia, as part of its "Reading from the Beginning" project. Stiftung also supports education professionals in implementing reading promotion for all age groups.

Inflexion in action

Inflexion is providing long term financial support to Stiftung Lesen with a three-year grant to support its efforts. The funds will support the roll out of new reading clubs and the provision of media, furniture and technical equipment.

33%
of children in Germany are not read to or are read to rarely

Children from disadvantaged backgrounds are 1 year academically behind their more affluent peers by the time they leave elementary school in Germany



NEW

Stiftung Lesen

THE SUTTON TRUST



The Sutton Trust is a leading UK social mobility charity, working to ensure every young person has a fair chance in life – regardless of socioeconomic background. It empowers young people to access life-changing opportunities while its research influences national change to deliver a fairer future.

Each year, together with their university and employer partners, the Sutton Trust supports over 14,000 young people to reach their potential through university, apprenticeship and career access programmes. The Trust also continues to engage its growing alumni community, helping them to progress in their careers, and to serve as champions for social mobility.

Inflexion in action

The Inflexion Foundation's three-year grant will support two targeted interventions, enabling the charity to reach up to 1,150 young people annually.

Pathways to the Professions: Supports students aged 16-18 to understand more about specific subjects and career sectors (banking and finance, law, engineering, and medicine), levelling the playing field with their more socio-economically advantaged peers.

Access Apprenticeships: This new evidence-backed programme, launched in early 2024, supports students aged 16-17 in accessing high-quality apprenticeships.



We're immensely grateful to the Inflexion Foundation for their generous commitment. As an independent charity, our work is entirely reliant on the support of our community of donors, and the need to support our work to tackle the UK's low social mobility has never been greater. This vital support will enable us to broaden our reach and strengthen the impact of our work as we deliver our ambitious new strategy to 2030.

Nick Harrison
CEO, Sutton Trust



The UK's most powerful people are

5x

more likely to have attended private schools than the general population

Sutton Trust students are

2x

more likely to accept an offer from a leading university compared to their peers with similar grades and backgrounds

THE DIFFERENCE

The Difference

The Difference is an education charity tackling the social injustice of lost learning in England's schools by supporting school leaders to develop whole-school inclusion expertise that reduces exclusion and absence.

There is a crisis of lost learning in England's schools. The numbers of children not in school and not in the classroom are rising at alarming levels and it is the most vulnerable children who need school the most who are getting the least owing to absence, exclusion, and lack of belonging.

To address this, The Difference is building expertise in whole-school inclusion through three approaches: training school leaders, sharing best practice, and working to influence changes to policy. Since inception in 2019, The Difference has worked with more than 700 leaders from over 400 schools across all regions in England, with cohorts including middle and senior school leaders, heads and leaders from trusts and local authorities.

Inflexion in action

Inflexion is providing long term financial support to The Difference with a three-year grant to support its efforts. The grant will support The Difference to work at depth with 10 schools over three years in disadvantaged areas across England through an intensive training programme that will embed inclusive practice within each school to deliver long term, sustainable change.



Every child suspended has a doubled likelihood of unemployment at age 24. Through supporting the school leaders who can change this story in their schools, the Inflexion Foundation is changing children's lives and supporting the powerful role of schools in our economy.

Kiran Gill
CEO & Founder, The Difference



34 million

school days were lost to absence and suspension last year, a 79% increase in five years

80%

of The Difference's Inclusive Leadership Course report improved outcomes for disadvantaged students

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VARIETY

Variety, the Children’s Charity, provides practical, life-changing support to disabled and disadvantaged children across the UK.



For 75 years, Variety has been supporting children and young people under the age of 19 who have a recognised disability or long term health condition, living in a low- or no-income household, to reach their full potential.

Variety makes this possible through initiatives like the Variety Sunshine Coaches – accessible, adapted minibuses for SEND schools and non-profit organisations. As valuable community assets, Sunshine Coaches open up a world of opportunities for disabled and disadvantaged children to attend educational and recreational trips that they may otherwise miss.

Variety also directly provides wheelchairs and specialist equipment. This includes manual, sport and powered wheelchairs that help children become more independent, as well as life-changing equipment including educational and adaptive play equipment, hoists, walkers, beds, furniture and specialist car seats.

Inflexion in action

The Inflexion Foundation’s three-year grant will support an additional 1,000 children by providing five Sunshine Coaches and over 80 specialist equipment grants across the UK.

The partnership will help Variety to achieve three critical long term outcomes for disabled and disadvantaged children: improving health and independence; expanding educational outcomes, employability and life skills; and creating greater social connections.



“Inflexion’s generous support will have a profound impact, enabling us to reach even more children with the practical tools they need to thrive. This partnership will help transform lives by giving disabled and disadvantaged children greater independence, better opportunities, and the chance to feel truly included.”

Laurence Guinness
CEO, Variety



5,975

Sunshine Coaches
have been funded across
the UK since Variety began

>2m

children
have been on Variety
Great Days Out

>600,000

children and
young people
with disabilities are living
in poverty in the UK today

ROUNDHOUSE

Roundhouse's mission is to support young people into life-changing opportunities through creativity, delivered through an iconic music and arts venue in Camden, London.



On a mission to raise the creative potential of the UK, Roundhouse's programme enables thousands of 11-30 year-olds to take part in affordable creative opportunities or use studio space to experiment, develop skills and confidence to turn their creativity into a career.

Roundhouse Works, made possible through a £1.5m Inflexion Foundation donation, is an award-winning building boasting state-of-the-art creative facilities for young people, including the Inflexion Workspace, an affordable hub for creative freelancers and entrepreneurs. Members benefit from professional development opportunities, including bespoke support and training, talks and workshops, networking opportunities, and wellbeing activities.

Inflexion Workspace members gain free access to the longstanding Self-Made series (also supported by the Inflexion Foundation), which equips them with the fundamentals of business, from funding to taxes and branding to self-care.



It's a real privilege to support the Roundhouse and the vital work they do with young people. Seeing the impact of their programmes – especially for those facing the greatest challenges – is incredibly rewarding.

Simon Turner
Inflexion Foundation Trustee,
Roundhouse Board Chair



Inflexion in action

Managing Partner and Foundation Trustee, Simon Turner, has served as Chair of the Roundhouse's Board of Trustees since 2017. In 2025 Flor Kassai, Inflexion Managing Partner, became its newest Board member.

Andrew Priest, Inflexion Partner, is a member of the Entrepreneurs' Circle, supporting the development of Roundhouse's creative talent development programmes.

In 2025, Roundhouse hosted its first Inflexion Pitch Event at Roundhouse Works. The part-pitching part-networking event was an opportunity for six young creatives to share their early-stage business ideas with Inflexion colleagues and gather insights and feedback to help take their business to the next level.

The winner was Lawrence Ssonko with his AI-driven platform CueMe that will help actors recreate a natural rehearsal experience. He received £1,000 to fund the beta test, and is receiving mentorship from Inflexion Assistant Director – and one of the event judges – Martin Thrane Pedersen.

Inflexion team members have additionally raised over £1.4m over six consecutive years of fundraising challenge events. 2025 saw Inflexion's largest ever team of 45 complete a 45km Chilterns route in under 12 hours, raising an impressive £480,000.



Inflexion's support and fundraising directly empowers over 11,000 young people each year to access creativity or pursue a career in the creative industries. We truly value our partnership.

Marcus Davey
CEO and Artistic Director, Roundhouse



Roundhouse Works has been invaluable in helping me grow my skills and confidence as a creative.

Lawrence Ssonko
Roundhouse Works member
and winner of Inflexion Pitch Event

11,403

young people
engaged with the Roundhouse
in the past year

47%

of young people
from Global Majority
backgrounds

25

Self-Made events
at Roundhouse Works in 2025
with 700+ attendees

92%

of members
from the previous Roundhouse
Works cohort have extended
their membership from six
to twelve months

49%

**of Roundhouse
Works members**
identified as living in Lower
Super Output Areas, part of the
bottom 30% of most deprived
areas across the UK

KINETIC FOUNDATION



The Kinetic Foundation is a unique education charity that uses football to engage young people and support them through education whilst developing their social and emotional skills.



The organisation aims to empower young people to successfully transition into training, university, employment, or the professional game, enhancing their future prospects.

Kinetic hosts two flagship programmes:

- **Kinetic Community** hosts free weekly football sessions for players in Years 9-11.
- **The Kinetic Academy and Kinetic Futures** combine high-quality football programmes with post-16 education pathways, enhanced by employability and mentorship programmes and workshops. Education and employability are wrapped around the opportunity for young people to continue playing football, working with highly qualified coach mentors.



The commitment from Inflexion has been key to our success, and the significant increase of their financial backing is truly transformative for Kinetic. With their partnership, we're not only able to reach more young people across London, but also deepen the impact of our programmes.

James Fotheringham
Co-Founder, Kinetic Foundation

81%
of Kinetic students
come from underrepresented
ethnic backgrounds

12,250
young people
have been engaged by
Kinetic since it was founded

90%
of Kinetic students
report an increase in motivation
during their two-year journey

82
signings
to professional football clubs



Inflexion in action

In 2025, Inflexion Foundation extended its partnership with Kinetic with a three-year grant, doubling its previous annual commitment.

This longstanding partnership is helping Kinetic in a variety of ways, including the establishment of a girls' academy, new academy sites across London and surrounding counties, and an extracurricular programme concentrating on contact with employers, life skills, employability skills and mentoring to improve career prospects.

The increased commitment to the Kinetic Foundation will help to grow participation and reach more young Londoners with a focus on lower academic entry programmes, improve the 'Kinetic Futures' curriculum and increase the fundraising capacity with improved impact and marketing reach.

Inflexion Managing Director James Stevens serves as a Trustee and Board member.

Inflexion also helps boost awareness of the organisation by including its adviser network in an annual football tournament, with 2025 marking a record both in team numbers from Inflexion's network as well as monies raised. The Inflexion-hosted event has raised more than £88,000 for Kinetic over the last four years.



Having been involved with Kinetic since Inflexion's partnership started back in 2022, I've had first-hand experience of the meaningful impact it can have on young people. As a trustee and organiser of our Kinetic tournaments it's wonderful to see how it uses football as a tool to inspire and engage people – and to great effect. It's a brilliant organisation to be part of.

James Stevens
Managing Director, Inflexion
Kinetic Trustee

CHICKENSHED

Chickenshed is an inclusive theatre company that has been delivering transformative performance and education for over 50 years.

CHICKENSHED



15,000+

children
and young people supported
annually

60%

of children
supported are facing isolation
due to health, bullying,
disabilities, or caregiving

425

older adults
participated in Space Between
Us workshops and Gladrag's
events thanks to the Inflexion
Foundation funding



Bringing together people of all ages, backgrounds, cultures, and abilities, Chickenshed provides a safe and collaborative environment where creativity fosters confidence, learning, and inclusion.

Through outreach in schools, youth centres, older adult settings, and young offender institutions, the organisation extends its impact across communities, offering meaningful opportunities for engagement and personal development. Its youth mentoring programme provides structured training and hands-on experience across multiple areas of theatre production and performance.

In 2023, Chickenshed achieved a Gold rating from the Office for Students in the Higher Education Teaching Excellence Framework for its diploma and degree programmes and received National Lottery Heritage funding in recognition of its ongoing contribution to inclusive arts and education.

Inflexion in action

The Inflexion Foundation is supporting Chickenshed's 'Access and Participation' Fund with a three-year grant, helping to ensure programmes remain accessible to a diverse range of beneficiaries.



Our limitless belief in each other enables us to create bold and beautiful work, inspiring wonder and creating change. Inflexion Foundation's funding is helping us to expand access to our programmes and collaborate with agencies serving those most in need, and over the past twelve months, we have seen strong engagement and positive outcomes across all funded projects.

Louise Perry
Managing Director, Chickenshed

KAZERNE REIGERSBOS



Kazerne Reigersbos is an Amsterdam-based community centre established to connect its local community and serve as a hub for creatives and budding entrepreneurs.

The Reigersbos area in Amsterdam's Zuid-Oost is a close-knit community surrounded by greenery but also characterised by a social-economic position well below the Amsterdam average.

The Kazerne brings together diverse groups of people across age groups with an interest in art, culture, music and sport. Since it was founded in 2020, it has grown into a cultural centre and creative incubator, with studios for entrepreneurs, artists, and cultural organisations. The Kazerne also hosts a neighbourhood workspace, community stage, local kitchen, coffee bar, gym and coworking spaces, facilitating meetings, creative activities and socialising for residents of Reigersbos.

Inflexion in action

At the start of the multi-year partnership, members of Inflexion's Amsterdam office supported the Kazerne to help make their impact clearer and more visible to stakeholders. They collaborated with PwC to conduct impact due diligence across the Kazerne's stakeholders, such as neighbourhood residents, the local municipality, funds and employees. This helped form a holistic view of the Kazerne's impact, subsequently converted into materials for marketing and future funding applications.

The research from PwC shows that Kazerne not only influences municipality policies, but is also an example cultural community centre of the future. It highlighted broad impact, from helping people out of loneliness to helping young artists take steps towards success.



5,000

active participants

92%

participants
from Bijlmer, a low-income
social housing district

9

large partner
cultural organisations



The Kazerne is a vibrant cultural centre allowing the neighbourhood residents to participate by experiencing, designing projects themselves, taking courses, and renting spaces. Inflexion Foundation's support – both funding as well as working together to launch this project – has been very valuable and we are grateful for their belief in us.

Maru Asmellash
Founder, Kazerne



ENVIRONMENT

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THE ROYAL GEOGRAPHICAL SOCIETY

Royal
Geographical
Society
with IBG
Advancing geography
and geographical learning

The Royal Geographical Society (RGS) is a charity dedicated to advancing geography and geographical learning.



Support from the Inflexion Foundation has enhanced our partnership working, maximising our collective impact. It has enabled us to embed the Geography for All initiative directly into our core activities, and to further develop the reach of our strategic support of a renewal of media storytelling about some of the biggest issues of the day.

Professor Joe Smith
Director, Royal Geographical Society



14

years
of continued growth in
number of students sitting
geography GCSE exams

14.2%

growth
in number of students sitting
geography GCSE exams
between 2019 and 2025

Founded in 1830, the RGS champions geography's role in helping people understand and tackle today's environmental and social challenges. It supports geographical research, education, fieldwork and expeditions, and advocates on behalf of the discipline, supporting geographers in professional practice, and promoting geography to public audiences.

The RGS works with a range of audiences including students, educators, professional geographers, researchers and expeditioners in the field, as well as members of the public with a curiosity about our world.

Inflexion in action

The Inflexion Foundation's strategic partnership with the RGS directly supports two projects:

- **Geography for All** aims to broaden access and foster diversity. With a new role in 2025 enabled by the Inflexion Foundation's support, the RGS is building on pilot insights to develop a community hub for connection and shared learning, signposting opportunities and amplifying anti-racism and decolonial practice. This year, six interns were supported, and a resource directory and newsletter were launched.

- **Earth Stories** aims to refresh mass media storytelling on environmental challenges by turning sustainability into stories and connecting top climate and biodiversity experts with media leaders to enhance public understanding. This year's initiatives included fieldtrips to Kew's Wakehurst Seed Bank and Cambridge, where media commissioners and journalists from UK broadcasters visited the David Attenborough Centre and the British Antarctic Survey to learn about the latest research.

GRANTHAM INSTITUTE



Integral to Imperial College London's work on climate change and the environment, the Grantham Institute is advancing discovery, turning innovation into practical applications, training future leaders, and translating research for businesses, industry and policymakers to inform their decisions.



“We are creating the blueprint for a successful climate innovation ecosystem, building a bridge from the experimentation and discovery stage of climate technology, nurturing innovation until it is ready to be scaled up. The tech – which needs to be scalable as well as sustainable – will have increasingly vital real-world impact over the coming decades. The contributions of key funders such as Inflexion make this possible.”

Alyssa Gilbert
Director of Undaunted and Director of Innovation, Grantham Institute

Undaunted – a partnership between Imperial's Grantham Institute and The Royal Institution – serves as a hub for the UK's climate innovation community, supporting early-stage entrepreneurs as they seek to scale technology-based climate innovations.

The Greenhouse, Undaunted's flagship accelerator programme, helps cleantech startups validate their business models, land pilots, and raise investment, as well as stimulating the commercial sector to follow and develop a wider ecosystem where green solutions can flourish.

Inflexion in action

The Inflexion Foundation's strategic partnership with the Grantham Institute is supporting The Greenhouse. One of the UK's first climate-focused accelerators, this 12-month programme has supported over 180 pre-seed startups since 2012, providing them with one-to-one guidance, access to facilities and expertise, and up to £20,000 equity-free grant funding to develop their solutions.

\$1.33bn

raised
by Undaunted alumni companies
since 2012

>1,600

jobs created
by Undaunted alumni companies
across 30 countries worldwide

88%

survival rate of startups
graduating from The Greenhouse,
versus 10% more broadly



WILDLIFE TRUSTS



The Wildlife Trusts movement comprises 46 independent charities aiming to make a positive difference to wildlife and future generations.



The Wildlife Trust is the UK's leading conservation charity and aspires to increase people's understanding of and connection to the natural world in an effort to halt the biodiversity and climate crisis.

Cornwall Wildlife Trust

The Trust's vision is of a Cornwall where nature thrives, with its wildlife and wild places valued and enjoyed by all.

Its focus on beaver reintroduction has found suitable habitat, collected baseline data, engaged local stakeholders, and developed a management plan, with a vision to achieve a self-sustaining and genetically diverse population of beavers in the Par and Fowey river catchments.

Cornwall Wildlife Trust is also working to deliver nature recovery at sea. It is implementing a major catchment-based initiative to reduce agricultural pollution entering St Austell Bay, alongside projects to restore dwarf seagrass meadows across Cornwall (including at the Trust's Fal Ruan nature reserve).

>50

nature reserves
across Cornwall

13,400

species
found on the Cornwall
Trust's reserves

“

Cornwall's world-famous coastline faces a huge number of threats. Cornwall Wildlife Trust, alongside several other Wildlife Trusts, has ambitious plans to deliver nature recovery at sea at scale – in Cornwall and along Britain's south coast. Thanks to Inflexion's support, we're able to work with a wide range of communities and stakeholders to coordinate and galvanise much-needed support and action for nature recovery at sea – supporting people, livelihoods, and wildlife.

James Webb
Director of Fundraising and
Communications, Cornwall
Wildlife Trust

WILDLIFE TRUSTS

continued

Lancashire Wildlife Trust

The Lancashire Trust is dedicated to restoring and protecting wild places, bringing wildlife back to Lancashire, Manchester and North Merseyside.

Inflexion in action

Inflexion is supporting the Trust with a three-year commitment to create a more resilient, interconnected landscape. Alongside the flagship education programme, it is also backing the Hedgerows Homes initiative at the Cutacre Nature Reserve, with a focus on boosting the endangered local grey partridge population.

As part of this ongoing work, bioacoustic recorders have been placed across Cutacre, with all ten detecting the calls of grey partridge, a brilliant sign of progress. Volunteers continue to gain hands-on experience in traditional hedgelaying, developing their skills through training and even achieving success in regional hedgelaying competitions.



“

Inflexion's regionally targeted donation will support our reach in Greater Manchester and pave a route for the next generation to take action for nature as part of their future. We hope that by strengthening the connections of the community along with the conservation corridors that run across the region, we will make a positive step for nature recovery in Greater Manchester.

Matthew Stewart
Partnerships Manager,
Lancashire Wildlife Trust

>40

nature reserves
to explore across Lancashire,
Manchester and North
Merseyside

1,288

hectares
of habitat managed



London Wildlife Trust

London Wildlife Trust is the only charity that is dedicated to championing nature's recovery in the capital.

The Trust's education activities are delivered at five key hub reserves across London, and have helped boost participation among underrepresented audiences.

In 2025 The Trust co-produced Sir David Attenborough's BBC documentary, *Wild London*.

Inflexion in action

The Inflexion Foundation is supporting London Wildlife Trust with a three-year grant. The majority of the funding will be allocated towards the Trust's flagship education programme and the remainder towards specific species reintroduction such as glow worms.



“

The support from Inflexion has been invaluable this year in helping us redefine our Learning & Engagement programme to reach more young people, deepen our impact and provide accessible pathways for children and families to be inspired by nature and rebuild their lost connection. This is so critical to ensuring a sustainable future where nature is thriving.

Charlie Sims
Director of Visitor Experience,
London Wildlife Trust

36

free-to-access
urban nature reserves
in London boroughs

43

years
caring for London's wildlife



ADDITIONAL
SUPPORTED
CHARITIES

PLAN
INTERNATIONAL UK

Plan International UK is a children's rights and gender equality charity. It partners with communities to tackle poverty, education gaps, child protection, and climate resilience. Focused on girls, it campaigns against child marriage and period poverty, supports emergencies, and empowers young people to influence decisions. It is funded by donations and sponsorship.



MAKING
THE LEAP

Making the Leap.

Making The Leap is a social mobility charity helping less-advantaged young people build the skills, behaviours and confidence needed to reach their potential and secure meaningful employment. They deliver skills training, school workshops and mentoring, working with businesses committed to advancing social mobility through learning programmes, internships and job opportunities.

ICANDANCE

icandance support children and young people aged 4 to 25 with complex learning, social, sensory, physical, and medical needs. Focusing on abilities, not limitations, our intensive, tailored sessions led by therapists and disability specialists help each dancer explore movement, build body awareness, create connections, and discover their potential.



THE LISTENING
PLACE

The Listening Place offers ongoing, face-to-face support for people who feel life is no longer worth living. Free, confidential, and without time limits, it provides compassionate, non-judgemental help from trained volunteers. Referrals come from individuals and professionals. Based in London, it complements clinical services by offering a safe space for hope.



PORTFOLIO
MATCHING



Making the Leap.



EMPLOYEE
MATCHING



MOVEMBER®



THANK YOU TO OUR TRUSTEES,
COLLEAGUES AND TO THE
WONDERFUL CHARITIES
WHO WORK TIRELESSLY
TO IMPROVE THE LIVES OF
YOUNG PEOPLE AND PROTECT
THE ENVIRONMENT FOR
FUTURE GENERATIONS.

Backing *ambition*

inflexion
— FOUNDATION —

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